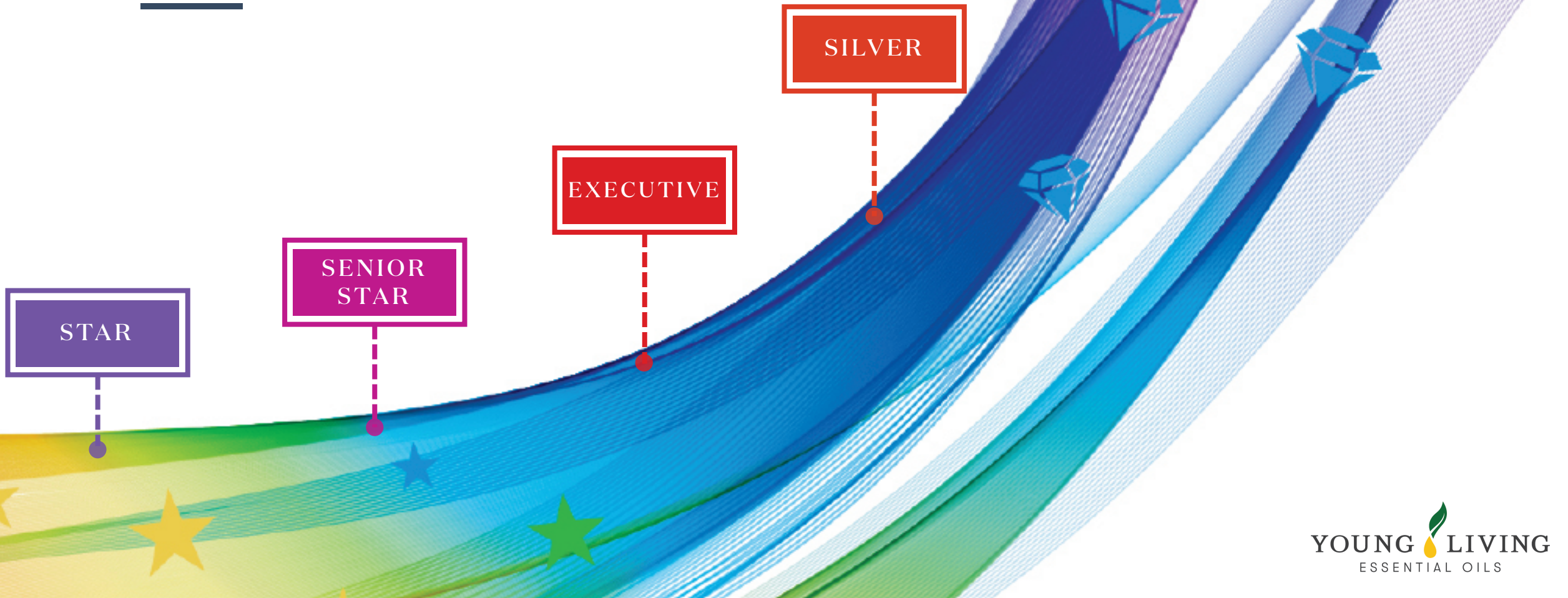




SILVER BOUND

A new way for part-time brand partners to position their teams for success



— Introducing Silver Bound —

Silver Bound rewards you for how you build your team during the earliest ranks of your Young Living journey. Earn one or more bonuses by meeting the corresponding rank's time, leg, volume, and maintenance requirements. Follow the roadmap to help set your team up for success through Silver and beyond!

STAR

2 MONTHS TO
HIT STAR*

2 LEGS @ 200
OGV EACH

500 TOTAL
OGV

MAINTAIN AND EARN:

25
ER POINTS†

SENIOR STAR

3 MONTHS TO
HIT SR. STAR*

2 LEGS @ 500
OGV EACH

2K TOTAL
OGV

MAINTAIN AND EARN:

MONTH 1 → \$50
MONTH 2 → \$75
MONTH 3 → \$125

EXECUTIVE

3 MONTHS TO
HIT EXECUTIVE*

1 ADDITIONAL LEG
@ 500 OGV‡

4K TOTAL
OGV

MAINTAIN AND EARN:

MONTH 1 → \$100
MONTH 2 → \$150
MONTH 3 → \$250

SILVER

4 MONTHS TO
HIT SILVER*

1 ADDITIONAL LEG
@ 1K OGV‡

10K TOTAL
OGV

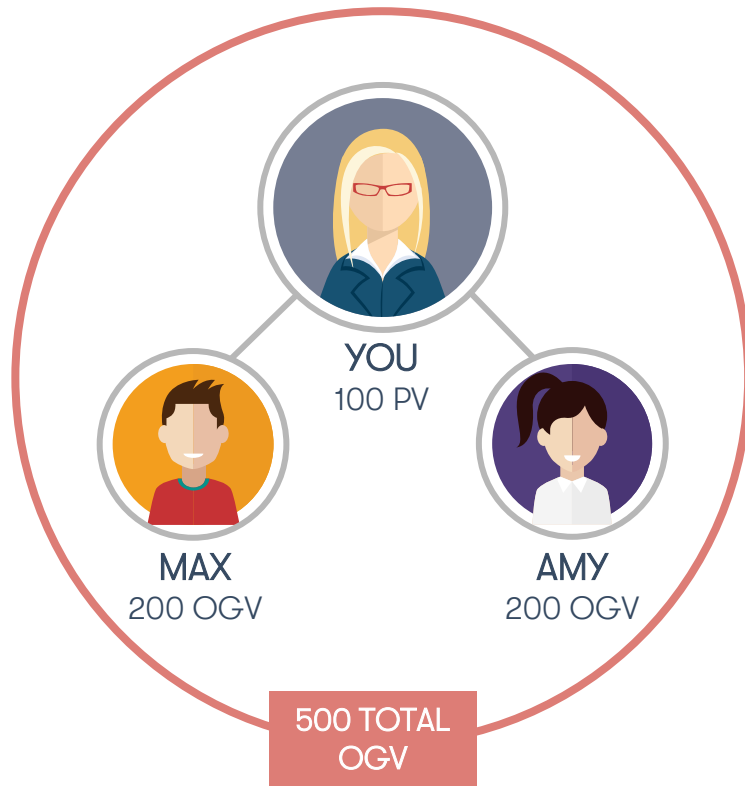
MAINTAIN AND EARN:

MONTH 1 → \$200
MONTH 2 → \$300
MONTH 3 → \$1,000



— Reaching **Star** with Silver Bound —

Earning your first Silver Bound reward



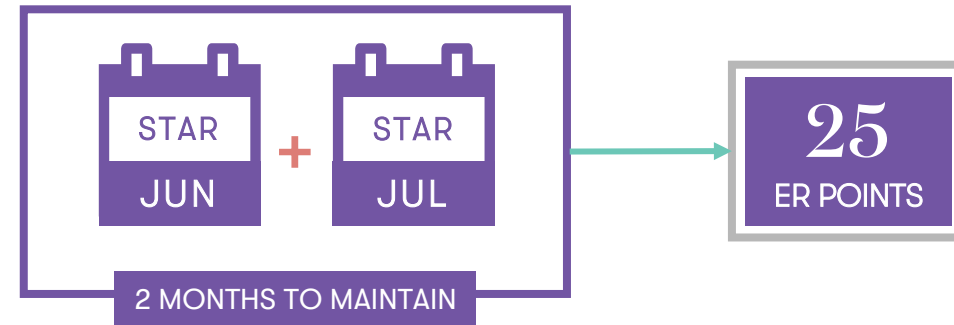
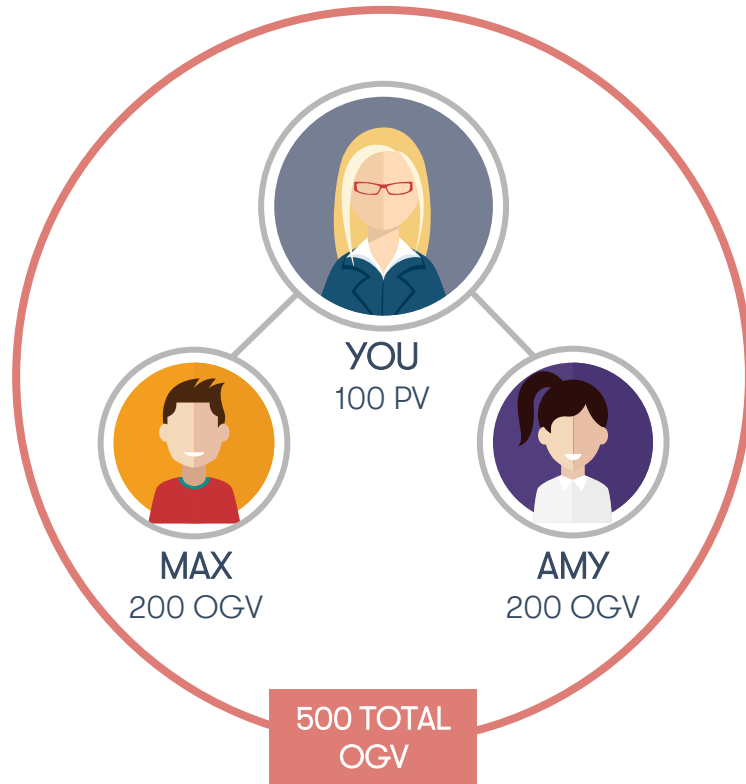
	PV	OGV	PGV
	>	>	>
★	100.00	533.00	533.00
●	233.00	233.00	233.00
+	100.00	200.00	200.00





— Reaching **Star** with Silver Bound —

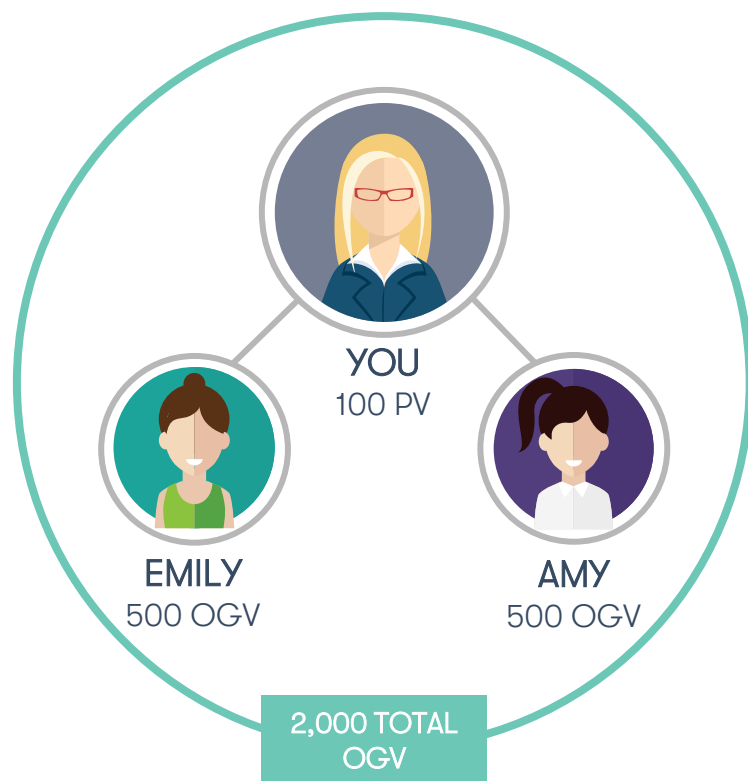
Earning your first Silver Bound reward





— Reaching **Senior Star** with Silver Bound —

Building on your success



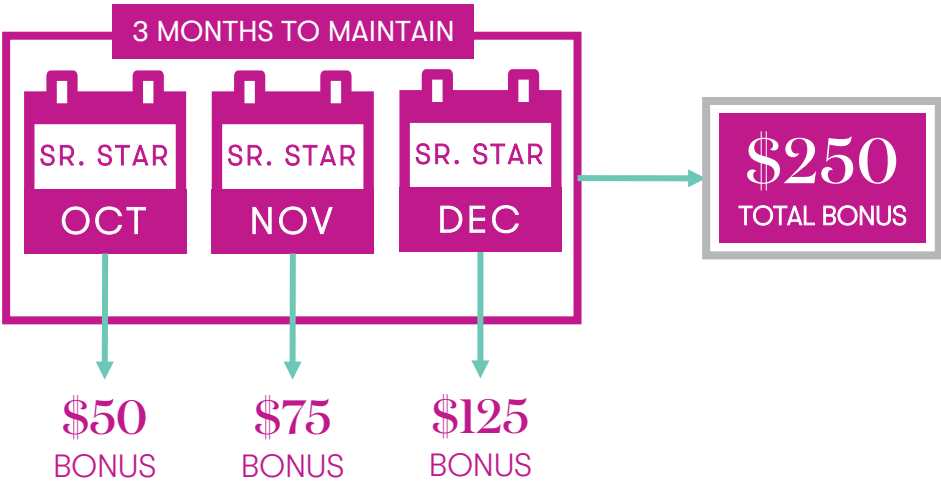
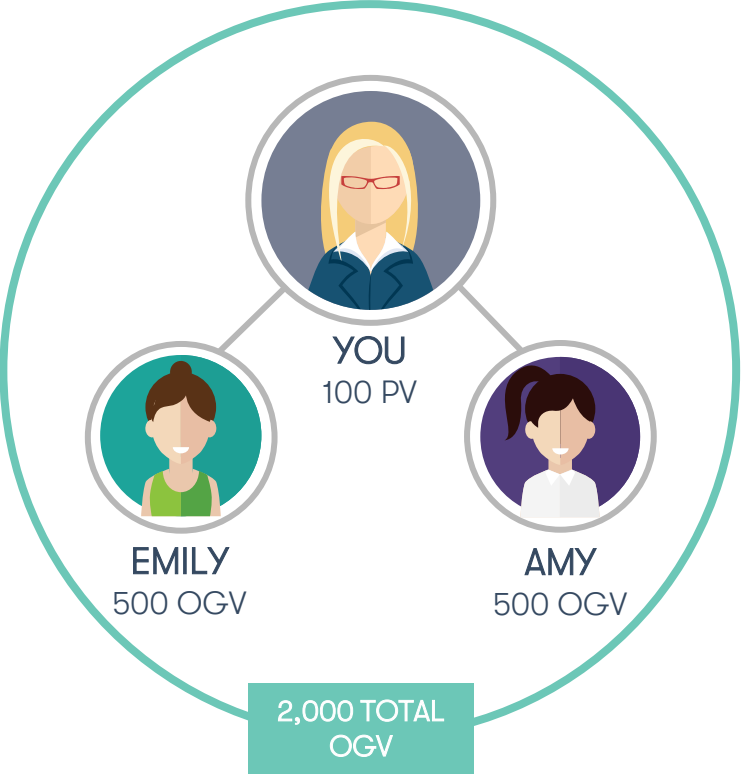
	PV	OGV	PGV
	>	>	>
★	475.00	2,022.85	2,022.85
★	100.00	935.10	935.10
★	203.50	612.75	612.75





— Reaching **Senior Star** with Silver Bound —

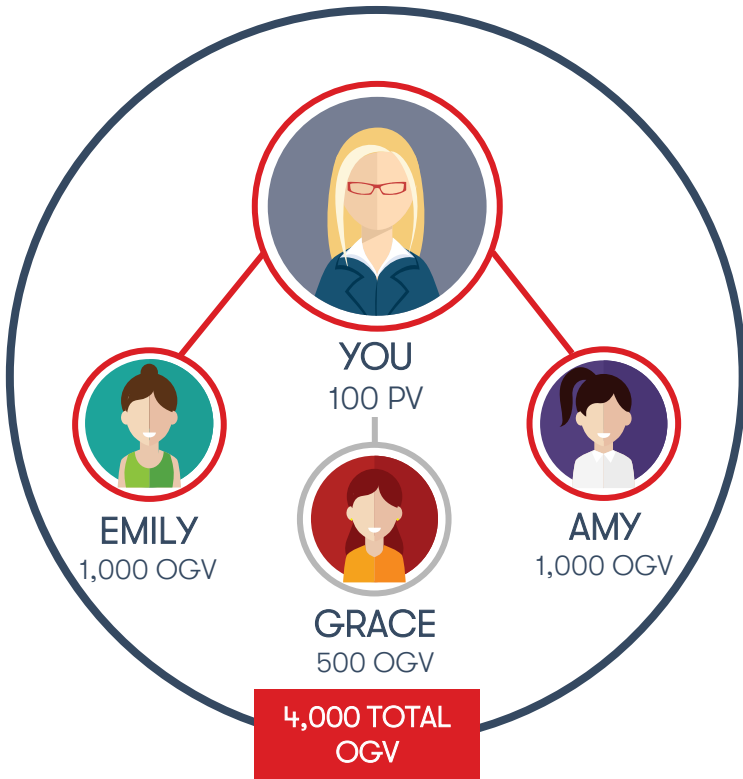
Building on your success





— Reaching **Executive** with Silver Bound —

Growing your team



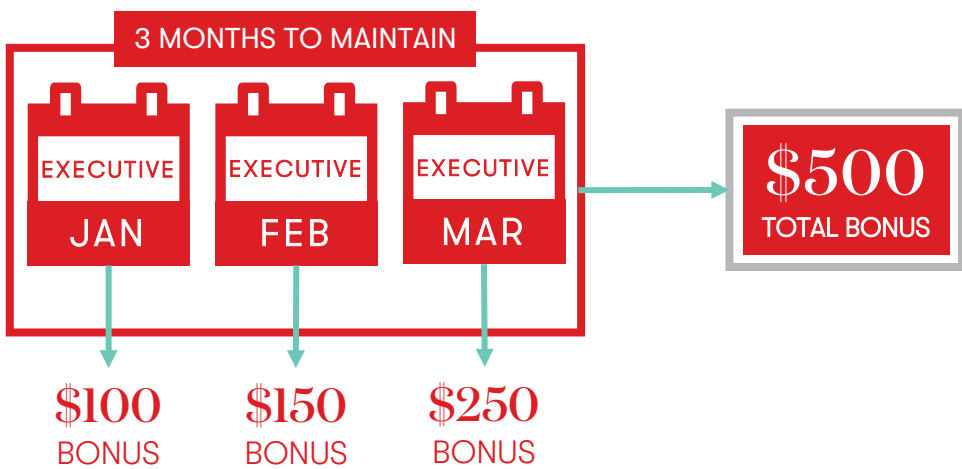
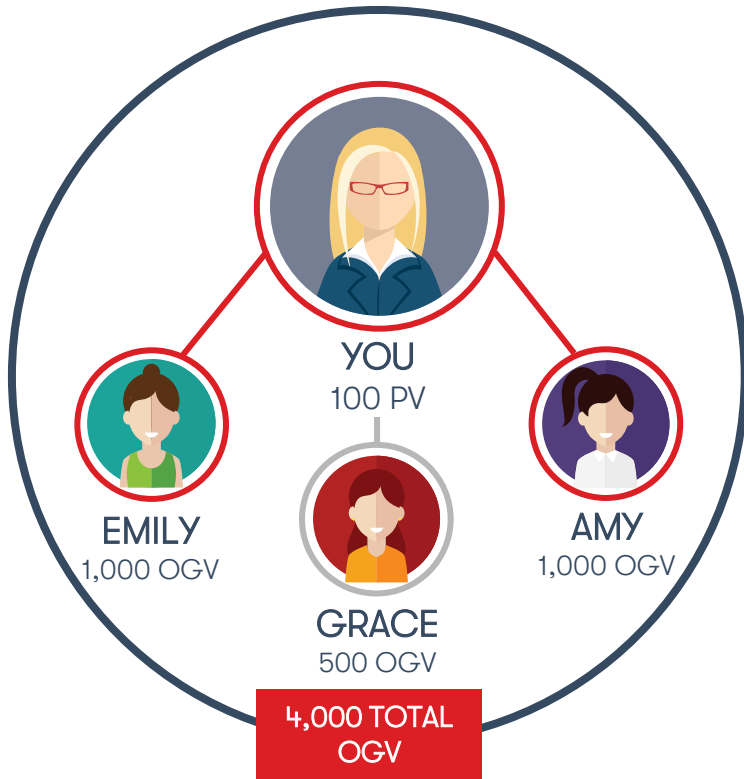
	PV	OGV	PGV
	>	>	>
★	312.75	4,306.25	4,306.25
+ ★	257.50	1,994.50	1,994.50
+ ★	302.25	1,331.75	1,331.75
+ ★	121.50	581.25	581.25
●	86.00	86.00	86.00





— Reaching **Executive** with Silver Bound —

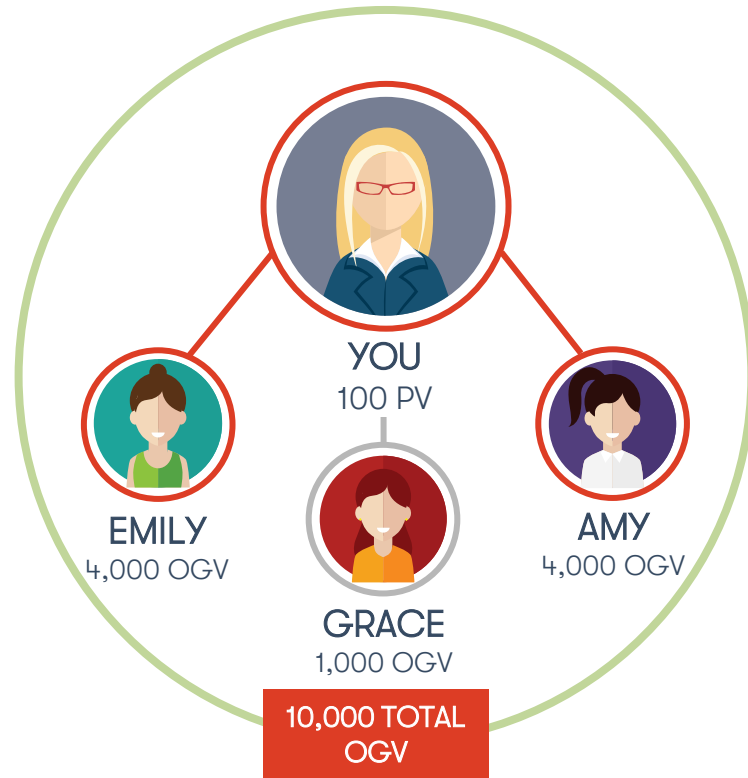
Growing your team



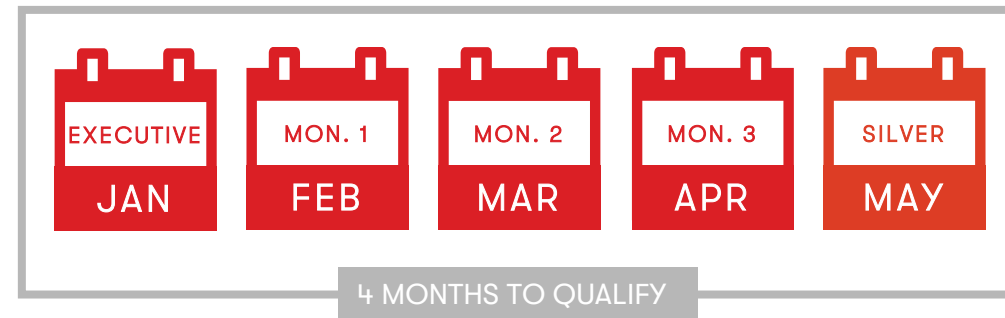


— Reaching **Silver** with Silver Bound —

Setting yourself up for future success

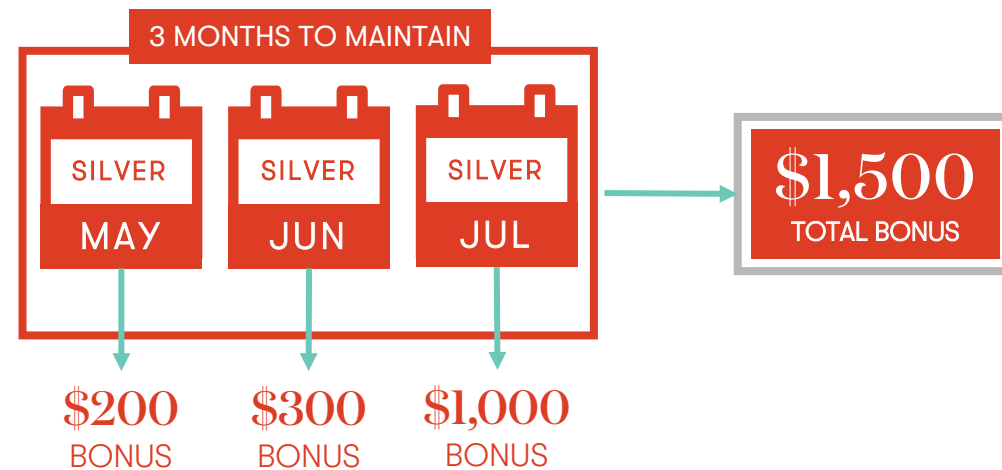
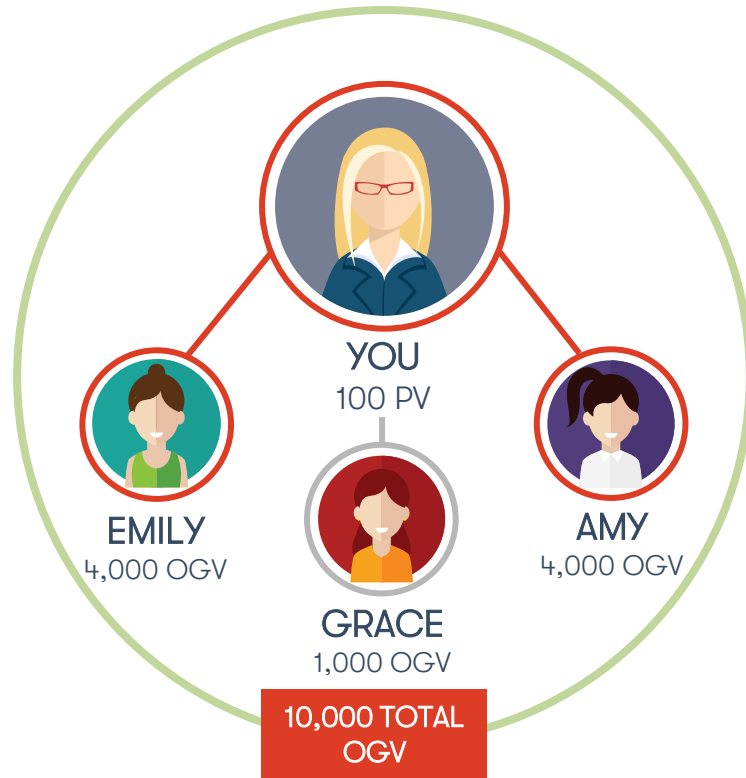


	PV	OGV	PGV
	>	>	>
📈	248.75	11,857.75	1,697.75
🌟	102.75	5,315.20	5,315.20
🌟	113.75	4,844.80	4,844.80
🌟	103.50	1,229.75	1,229.75



— Reaching **Silver** with Silver Bound —

Setting yourself up for future success





— Which Bonus am I Eligible For? —

Month you Achieved your
Current Highest (Max) Rank

	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL STATUS
New Member				✓	Silver Bound Star Bonus Period Month 1
Member (Max rank as of March 1, 2021)	← Enrolled in February 2021 or earlier →			✓	Clock starts for the Senior Star Bonus when you hit Star
New Star				✓	Silver Bound Senior Star Bonus Period Month 1
Star (Max rank as of March 1, 2021)	← Enrolled in February 2021 or earlier →			✓	Clock starts for the Executive Bonus when you hit Senior Star
New Senior Star				✓	Silver Bound Executive Bonus Period Month 1
Senior Star (Max rank as of March 1, 2021)	← Enrolled in February 2021 or earlier →			✓	Clock starts for the Silver Bonus when you hit Executive
New Executive				✓	Silver Bound Silver Bonus Period Month 1
New Executive (Max rank Executive on April 1)			✓		Silver Bound Silver Bonus Period Month 2
New Executive (Max rank Executive on April 1)		✓			Silver Bound Silver Bonus Period Month 3
New Executive (Max rank Silver+ on April 1)		✓	✓		Not eligible
Executive (December 2020 or earlier)	← ✓				Not eligible
New Silver				✓	Not eligible
Silver (Max rank as of March 1, 2021)	← Enrolled in February 2021 or earlier →			✓	Not eligible

Your Current Highest
(Max) Achieved Rank

— So why Silver Bound? —



EASY TO UNDERSTAND

Straightforward, simple, and a breeze to teach



ADDED FLEXIBILITY

Missing one Silver Bound milestone or maintenance month doesn't disqualify you from earning others



GREATER STABILITY

Maintaining your rank achievement can help create a stronger foundation for future success



STRONG START

Building legs at Star/Senior Star helps teach structure from the beginning



EARNING POTENTIAL

Earn up to \$2,250 when you reach all four milestones



— Tracking your Progress —

Updated Silver Bound tracker in your Virtual Office



[New to Essential Oils](#) [Products](#) [Farms](#) [Member Benefits](#) [Company](#) [Virtual Office](#)

Rewards Points Balance
0.00 [Details](#)

DASHBOARD

[Summary](#)
[Rank Qualification](#)
[Getting Started](#)
[Silver Bound](#)

MEMBER NEWS

ER MONTHLY ORDER

SHOPPING

MY ORGANIZATION

INTERNATIONAL

MEMBER RESOURCES

MY ACCOUNT

[Summary](#) [Rank Qualification](#) [Getting Started](#) [Silver Bound](#)

Silver Bound

[Tracker](#) [Information](#)

Silver Bound Overview

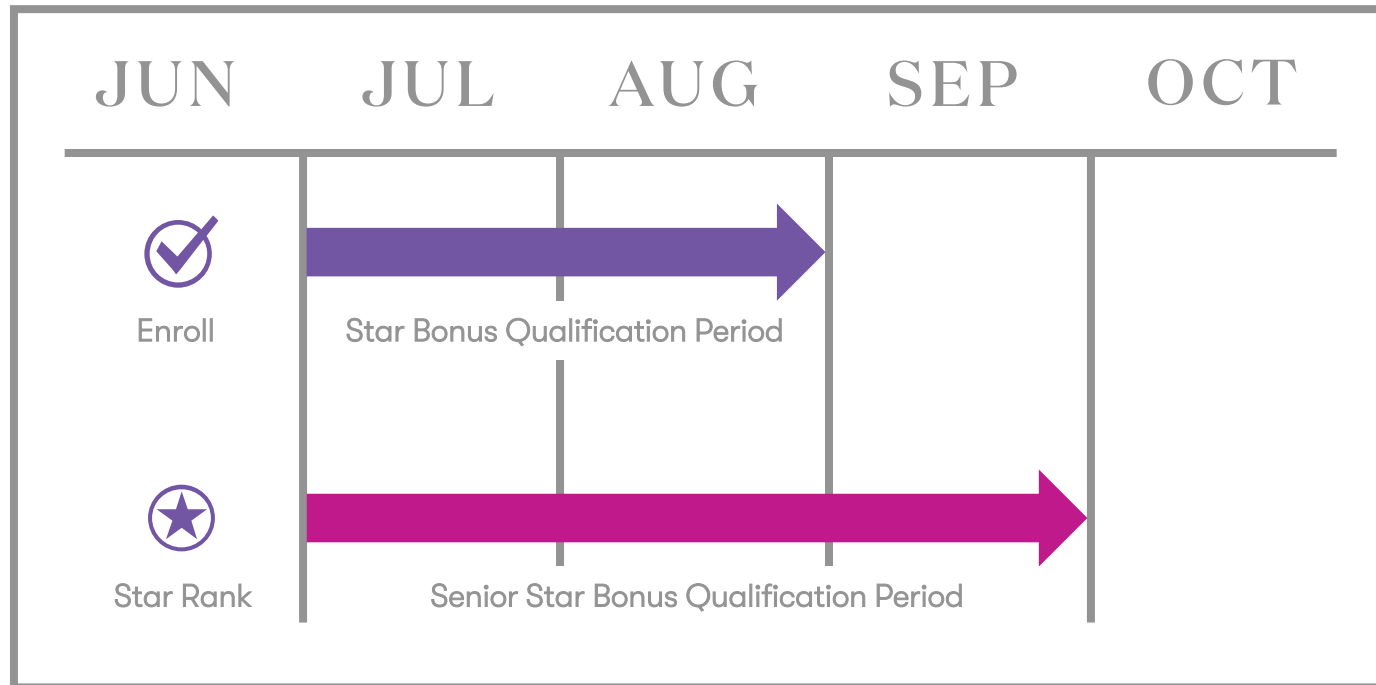
Welcome to your Silver Bound Tracker!

Rank	Bonus	Rank Legs	Bonus Legs	OCV	Deadline	Bonus Earned *
Star		0/0	0/0	0/0	Unavailable	Yes
Star Month 2	25.00 ER POINTS	0/0	0/2	0/500	May 31, 2021	Pending
Senior Star	\$50.00 USD	0/0	0/2	0/2,000	Unavailable	No
Senior Star Month 2	\$75.00 USD	0/0	0/2	0/2,000	Unavailable	No
Senior Star Month 3	\$125.00 USD	0/0	0/2	0/2,000	Unavailable	No
Executive	\$100.00 USD	0/2	0/1	0/4,000	Unavailable	No
Executive Month 2	\$150.00 USD	0/2	0/1	0/4,000	Unavailable	No
Executive Month 3	\$250.00 USD	0/2	0/1	0/4,000	Unavailable	No
Silver	\$200.00 USD	0/2	0/1	0/10,000	Unavailable	No
Silver Month 2	\$300.00 USD	0/2	0/1	0/10,000	Unavailable	No
Silver Month 3	\$1,000.00 USD	0/2	0/1	0/10,000	Unavailable	No

— Common Scenarios —

Q. Is it possible to be working toward two or more Silver Bound bonuses at the same time?

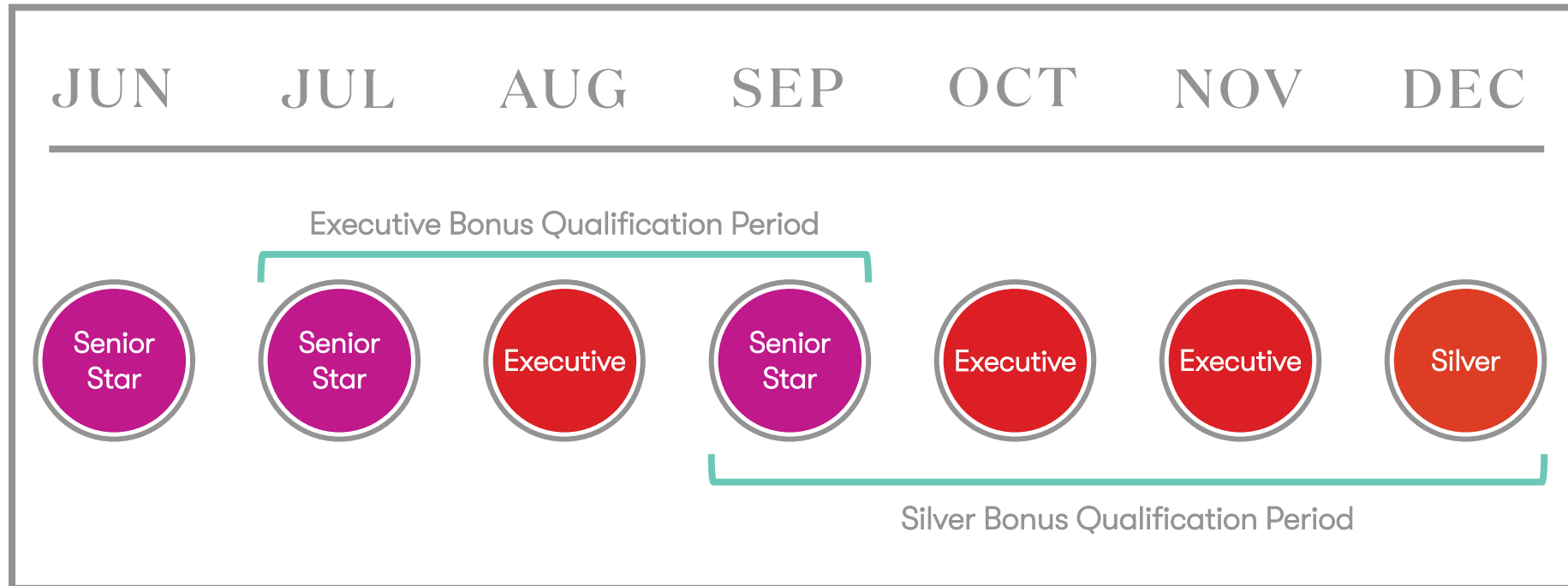
A. Yes. Each Silver Bound qualification period will begin the month after you achieve the pre-qualifying rank. For example, Jason joins Young Living in June, purchases 700 PV, and achieves the rank of Star. Jason now has two months to reach the Silver Bound Star bonus (July & August). Because he achieved Star for the first time in June, Jason's qualification period for the Silver Bound Senior Star bonus also starts in July. He now has three months (from July) to achieve the requirements for the Senior Star bonus:



— Common Scenarios —

Q. If I miss qualifying for one of the Silver Bound bonuses, when does the qualification period for my next bonus begin?

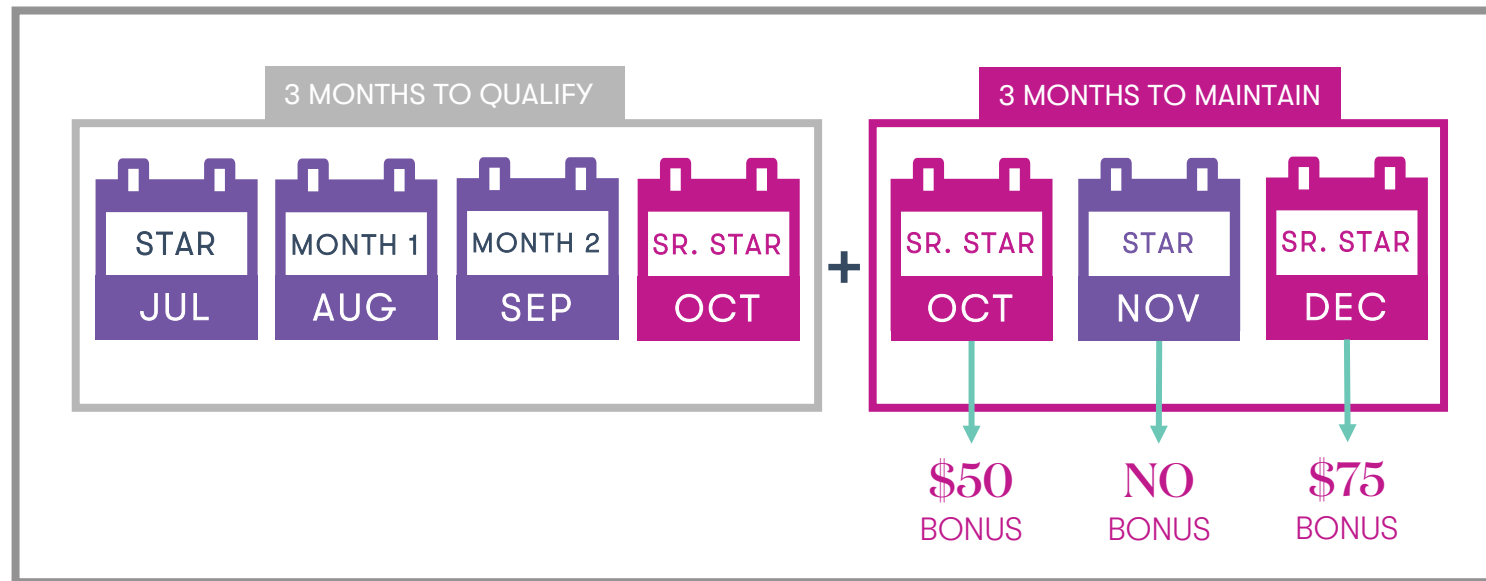
A. Each Silver Bound qualification period starts the month after you achieve the pre-qualifying rank for the first time. For example, Brenda achieves the rank of Senior Star in June. She now has three months to fulfill the requirements for the Silver Bound Executive bonus (July, August, and September). Brenda is paid as an Executive in August but does not meet all of the Silver Bound bonus requirements. Brenda drops back down to Senior Star in September and therefore does not earn the Executive bonus. Because Brenda was paid as an Executive in August, her qualification period to earn the Silver bonus starts in September. Brenda has four months to fulfill the requirements for the Silver bonus (September, October, November, and December):



— Common Scenarios —

Q. If I don't maintain my ranks Silver Bound requirements in month 2, but requalify in month 3, what will my bonus payout be?

A. As an example, if you're going for the Silver Bound Senior Star bonus and you meet the qualifications within the time frame (i.e., 3 months from hitting Star for the first time), you'll earn the month 1 bonus of \$50. However, in month 2 you aren't able to maintain the rank and Silver Bound requirements, so no bonus is earned. Now for month 3 you requalify as a Senior Star with the Silver Bound requirements and earn your final bonus. You would qualify for the bonus you *missed* in this scenario—\$75—not the standard month 3 bonus of \$125. See below for a visual of how this works:



What will you do to ensure
your teams are Silver Bound?
